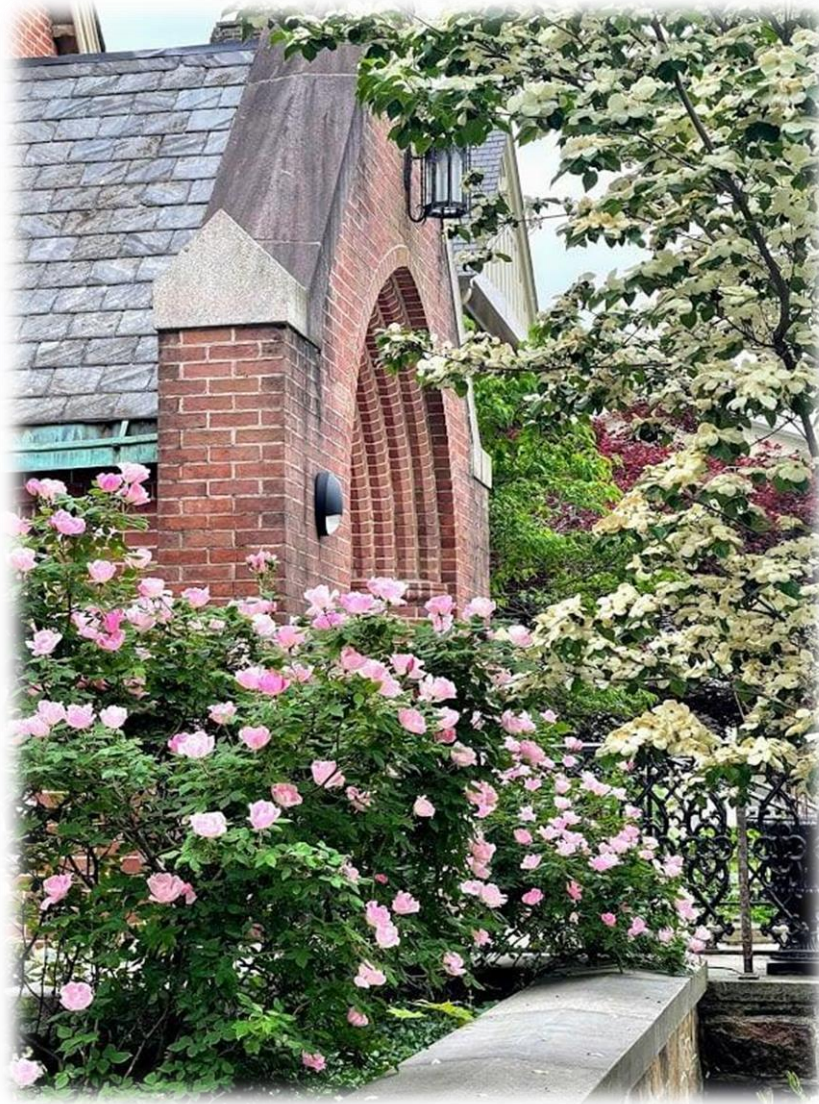


THE ANNUAL PARISH REPORT



TRINITY EPISCOPAL CHURCH

44 East Market Street
Bethlehem, PA 18018

*A Community of God's People
All are Welcome*

January 29, 2023

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**Annual Meeting of
Trinity Episcopal Church
January 29, 2023**

AGENDA

OPENING PRAYER

The Rev. Dr. Pamela Payne, Rector

MINUTES OF THE 2022 ANNUAL MEETING

Chris Martocchio, Clerk of the Vestry

REPORT OF NOMINATING COMMITTEE

Sara Klingner, Senior Warden

Nominations for Vestry

- 1) Sarah Abraham
- 2) Marcie Lightwood
- 3) Michelle Mills

Nominations for Diocesan Convention Delegates

- 1) Joanne Gulya
- 2) Cindy Draughon
- 3) Rob Baser, alternate

THE RECTOR'S REPORT

The Rev. Dr. Pamela Payne, Rector

FINANCIAL REPORT

Karen Ernst, Treasurer

CENTENNIAL FUND

Marcie Lightwood, Outreach Representative

The Centennial Fund was created when Trinity Church celebrated its 100th birthday.

Choices for Centennial Fund

- 1) Pay It Forward
- 2) Turning Point

CLOSING PRAYER

The Rev. Dr. Pamela Payne, Rector

ADJOURNMENT

Trinity Episcopal Church
Minutes of the Proceedings of the Annual Meeting
January 16, 2022
Rob Baser, Clerk of the Vestry

Ross Mangina called the meeting to order at 12:21 pm.

The Reverend Dr. Pamela Payne led the gathering in the opening prayer.

The Minutes of the 2021 Annual meeting were presented. Ken Greishaber moved to accept the minutes with second by Ruth, and the minutes were accepted.

The nominating committee presented the following individuals for the three open seats on the Vestry:

Ken Greishaber
Sara Klingner

Rob Baser cast the unanimous vote to accept these nominees

Rector Pam presented the Rectors Report, which can be found in the Annual Report.

Karen Ernst then presented the financial report with a look back to 2021 and a look forward to 2022. Karen urged the parishioners to use Realm to track their giving.

Ross Mangina moved to receive the report, and Ken Grieshaber seconded. The Financial report was received by unanimous acclaim.

The committee reports for 2021 were presented as part of the Annual Parish Report booklet provided to each member of the congregation in attendance.

Pam offered grateful thanks to both Ross Mangina and Joanne Gulya as they roll off the Vestry as Wardens. Pam also gave grateful thanks for the Vestry, Karen Ernst, Millard Cook, and the videographers.

Barry Smith gave an update on the Soup Kitchen.

Rector Pam led us in a closing prayer, and Ross Mangina adjourned the meeting.

The Rector's Report
The Rev. Dr. Pamela Payne, Rector

There's a sweet little indy film entitled, *Happy Thank You More Please*. The movie itself has little to do with our church, but I love that title: *Happy Thank You More Please*. It's kind of a bold statement that seeking ever more fulfillment, and responsibility, and success is the audacious and brave thing to do.



Happy Thank You More Please.

2022 will be remembered as the year we came back to something resembling normal here at Trinity Church. Back from the pandemic's toll.

We returned to our three-service schedule.

We returned to enjoying fellowship and snacks after our 10:30 Sunday service.

We returned to having larger celebrations here in the Parish Hall—e.g., our church-wide meal on Trinity Sunday; the great Yule feast after Revels in December. And even today's meal that we enjoyed together.

We returned to celebrating Easter Vigil—with a baptism!—with its wonderful feast afterwards.

Happy Thank You More Please

Other returns to normal are more gradual—as in our attendance at public worship

At the beginning of 2020—our Average Sunday Attendance (ASA)—was growing. Each week we were averaging numbers in the high 80s, low 90s—about ten more than the year before. If that had continued, we were set to move closer to 100 ASA by the end of the year.

Instead, in March of 2020 we had to shut down public worship indefinitely, and, well, you know the rest of the story.

Yet, during 2021, we returned to public worship, even though we had to deal with a pandemic surge. But we still met, at first one service a week, but then we took the leap and returned to three services. In 2021, our ASA was 55. Happy! Thank You! More Please!

In 2022, I am happy to say, our ASA has grown to 61. That's a good sign.

Happy Thank You More Please. We have increased our ASA. Thank you! More please. If everyone could be present most Sundays (instead of just one or two a month), we'd see our ASA grow quite substantially. Happy Thank You More Please.

In a few minutes, Karen will speak with us about our financial situation. Just briefly I will say that over the past ten years we have shown a consistent decline in giving and pledging. Up until this year, we have met our budgets, though. This year is a first. But do remember, we don't feel it as badly because our forebears in this church left us with an endowment that has helped us weather the storm.

But we need to do more. We are grateful that a number of you increased your pledges for next year. We are grateful that many of you gave more in the last few months of the year to help us try to catch up. There is much generosity in this church and we thank you for that spirit of self-giving. Happy thank you More please!

We are well placed to take on the roll of caretaker of the future—for those who are to come after us, and lift up this parish for God's mission and ministry in this corner of the world. Happy thank you More please!

2023 offers us the opportunity for continued growth in both attendance and giving. It also offers us the opportunity to re-shape our mission, to re-think how we do ministry in this place and time, to in some ways re-invent how this community of faith is going to be present both to our immediate neighbors and to our neighbors all over the world.

Since the Soup Kitchen will probably be relocating in this year, what new form of outreach and mission will we take on? Our newly reborn Outreach Committee is going to explore this. How will we understand stewardship as a year-round ministry? Our Stewardship Committee will be taking on that challenging task as we move forward in the year.

How will we reverse the decline of the past several decades? Now that's a heart-stopper right there, both daunting and perplexing. We will need to be intentional. We will need to take risks. We will need to be persistent, learning from our failures, and moving onto other ideas. We will need to trust God and be God's church in this place. Then leave the rest up to the gracious and creative work of the Holy Spirit.

Happy Thank You More Please. Maybe that should be our mantra. Or maybe—that's God's challenge to us. *Happy Thank You More Please!*

**Altar Guild
Sara Klingner**



Thank you to our small group of Altar Guild members who have served faithfully this past year.

Altar Guild is one of the (generally) quiet, behind the scenes ministries that is essential for the beauty of the church and the services. While tending the altar and the sanctuary is what we do, we are a team that enjoys the history and hospitality that Trinity offers.

In the past few months, we have arranged to purchase some new liturgical vestments from artist Colleen L. Hintz. The new “white set” was used for the first time on Christmas, 2022. In addition, we had opportunity to work with Lorrie Graham, the maker of the Pentecost chasuble, to make more pieces to match. My thanks to Sue Mangina and Anne Meyer for their time and talent to see this project through.



If this a ministry that is of interest to you, please contact Cindy Draughon or Sara Klingner for more information. We welcome both men and women who attend all three services.

**Worship Leaders and Ushers
Ross Mangina**



We are very fortunate to have a dedicated group of worship leaders and ushers to support our services. They volunteer their time and talents every week to read the lessons, lead the prayers of the people and insure the smooth running of the service. Many thanks to Rob Baser, Dick Ditterline, Sue Ditterline, Steve Filko, Ken Grieshaber, Joanne Gulya, Cole Hamel, Barbara Kerns, Karen Larsson, Marcie Lightwood, Sheri Majczan, Ross Mangina, Joyce

Meinke, Jody Miller, Michelle Mills, Lynn Piccolo, Sister Ruth, Rene Serencsits, Pat Sisson, Anne Szamania, Bruce Troetschel and Rick Weaver. Also, thanks to those folks who step up to perform these tasks at the Saturday service.



Music
Aram Basmadjian, Director of Music



Another year has passed, yet it seems like just yesterday when I was asked to assume the responsibilities of directing the music program at Trinity.

Over the past several years, Covid-19 has changed so many things in our world including how we present music within the church. First, we live-streamed only with a single cantor. After a bit, we expanded to four choral scholars spread out in the choir loft, which was eventually increased to six. More recently, we were able to begin bringing back senior choir members on a limited basis. The persistence and contagiousness of the covid virus continues to challenge and limit us as a choir.

Despite these challenges, we have strived to improve the quality of the choral music at Trinity and have significantly expanded the choral repertoire with particular emphasis on music that represents the Anglican tradition.

I personally would like to express my gratitude to the choir for their hard work and dedication to enhancing the music at Trinity each week.

Thank you for the opportunity to serve Trinity Episcopal Church.

Chancel Choir

Soprano

Bailey Fulginiti *
Hattye Magee
Stephan Taylor

Alto

Christina Shoemaker *
Stacy Gabel *
Joyce Meinke

Tenor

Andrew Roberts*
Mark Shoemaker*
Jody Miller

Bass

Jonathan Boksan*
Garry Applegate

* Choral Scholar

Trinity Handbell Choir 2022

Joyce Meinke



Trinity's handbell choir resumed rehearsals in October 2022, after nearly a year of inactivity due to Covid-19 and Omicron. Our group of eleven people meet for an hour every Wednesday at 1 p.m. in the sanctuary. We rehearse selections that we will be performing in the upcoming Sundays. Beginning in October we have played the prelude on Sunday each month and hope to continue that schedule through April 2023.

The bell ringers are: Jeanne Deets, Carolee Garcia, Jose Garcia, George Kondash, Hattye Magee, Sue Mangina, Joyce Meinke, Lynn Piccolo, Stephan Taylor, Rick Weaver with Mark Shoemaker substituting as needed.

Fundraising

Joanne Gulya

Muskifest Parking

A combination of good weather and the addition of a new venue near Trinity, contributed to the success of our Musikfest Parking event. We made a grand total of \$2,192.00 with Saturday, August 6th being the largest daily intake with \$325.00. Fifty-nine shift positions were covered by 26 volunteers, who parked a total of 400 cars. We kept the fee at \$5.00, which was competitive with other parking spots in the area. Donations were up quite a bit from prior years which helped boost our efforts. We had a lot of comments about parking at Trinity to help our outreach and some would "rather give it to the church." Many commented that Trinity was their "go to" spot for parking. I have no doubt it is due to the courteous and welcoming attitude of our car shepherds.

My continued thanks to the counters who deciphered the envelopes and recorded the earnings. We couldn't do it without you.

Most importantly, I would like to thank my car shepherds who made the Musikfest Parking Project the success that it was. You have my sincere gratitude.



Christmas Wreath Sale

The 2022 Christmas Wreath Sale was even more successful than last year's sale, netting \$673.50. Many thanks to Gary Becker for spearheading this event for Trinity again this year.

Soup Kitchen Discernment Task Force Report Barry Smith

Effective January 1, 2022, New Bethany Ministries and Trinity Church are committed to a month-to-month lease allowing New Bethany to rent a portion of our church premises so that they may continue operating Trinity's Soup Kitchen at their expense. As you may recall from past reports, Trinity had hosted the Soup Kitchen for many years, but a loss of funding forced us to seek other financial arrangements. Per the terms of the lease, New Bethany has been searching for an alternate site on the North Side of Bethlehem to operate the Soup Kitchen. This would have allowed them to vacate our church premises in a timely manner; however, as of the end of 2022, New Bethany has not found a suitable site. They are still committed to operating a Soup Kitchen on the North Side on a site other than Trinity's building. The Trinity Soup Kitchen Task Force (Marcie Lightwood, Rick Weaver, Sara Klingner, Barry Smith,) will keep the vestry and parishioners informed of any changes with the current status of the Soup Kitchen. Please keep New Bethany and Trinity in your prayers as we work together to keep this important community outreach possible.

Soup Kitchen – 2022 Laura Stoudt, Soup Kitchen Coordinator

In 2022, the soup kitchen continued to serve lunch to-go style, to protect the health and safety of our guests and volunteers. More than 17,000 meals were served throughout the year, thanks to the dedication and passion of regular volunteers who show up each week to feed our community. We also welcomed new volunteers through Cedar Crest's nursing program and their course on social justice. Throughout the course of the year, volunteers provided 5,000 hours of service at Trinity soup kitchen. Our work could not be accomplished without them!

New and ongoing partnerships allow us to better address the health and nutrition needs of those we serve. We were grateful to receive



weekly donations of organic produce from Taproot Farms in Berks County, which over the course of the growing season amounted to over 800 pounds of vegetables and fruit! Whenever possible, we incorporated the fresh produce into our meals, and otherwise made the produce available to our guests to take with them and enjoy. Valley Health Partners – Street Medicine team continues to provide a free clinic twice a month at Trinity for our guests experiencing homelessness. The St. Vincent de Paul Society of St. Anne’s Parish hosted a winter clothing giveaway this fall, distributing warm winter items such as coats, gloves, and hats. Many friends of the soup kitchen generously donated hand-knit hats and gloves and gently used coats, which are most appreciated by our guests.

The soup kitchen provides not only a free hot meal, but an ongoing sense of community to those who eat here. We strive to create and maintain an environment of dignity and respect. Both returning and new guests of the soup kitchen are welcome to enjoy a hot cup of coffee in the cold months, or a cold drink of iced tea in the summertime, while they wait in line for lunch to be served at 12. This unofficial “coffee hour” is often filled with jokes, laughs and sincere, supportive moments among guests and staff.

In 2022, two long-time volunteers of the soup kitchen unexpectedly passed away, Chris Reed and Wayne Cobos. May they rest in peace. We are grateful to all volunteers, past and present, who share in our mission and contribute their time and resources to nourish both the body and spirit of some of our community’s most vulnerable members.

Outreach Committee
Lynn Piccolo, Chairperson



The Outreach Committee has been revitalized!
Currently have 7 members
Chaired by Lynn Piccolo, 610.462.2133

Our committee has met twice, and we are enthusiastic about reaching out to our community and breathing fresh air into our congregation!

We are just starting, but we are ready to focus on events, charitable causes, and fund raising. All of these will help to get the publicity and positive view of Trinity Bethlehem!

Our first major undertaking is the Historic Bethlehem “Garage Sale”. We will contact the department to be included. We will encourage the congregation to provide items for sale and we

will need volunteers to help categorize, sort, and price our items. The Garage Sales takes place in September. We will start gathering and organizing in the Spring.

We are recipients of funds from the Centennial Grant. We have short listed 3 organizations whom we would like to present at the Annual Meeting for consideration.

Currently we are researching local groups and events in which we might be included to get the word out about our wonderful Parish Family!

Anyone interested in working on a project or joining the committee is encouraged to reach out to Lynn or any other team member for information!



**Buildings and Grounds Committee
Rob Baser, Chairperson**

The Buildings and Grounds Committee has been resurrected!
Currently we have 5 members
Chaired by Rob Baser, 610.905.7739



The Committee has met several times, and we are currently evaluating our current space, and how best to utilize that space for Trinity's future – both next 5 years, and 50 years down the road.

The main focus is on three areas:

- a. Mechanical, Electrical, Plumbing
- b. Face lift of the building areas that are currently in use
- c. Professional Engineers to do a site evaluation to assess how the building can best be used to fulfill our congregational priorities for the future

Anyone interested in joining, or having their voice heard is strongly encouraged to reach out to Rob for more information!



Trinity Episcopal Church 2022 Year End Financial Statement

Treasurer's Report Karen L. Ernst

Thank you to everyone who continue to faithfully support Trinity Parish with their pledges and offerings. The 2022 Financial Report follows this narrative.

A very heartfelt thank you to Ann Szmania who provides untiring assistance to the work of the parish treasurer. Thank you also to the counters: Steve Filko, Ross Mangina, Chris Martocchio, Sandy Mesics, and Ann Szmania.

2022 Year End Giving Statements will be mailed by the end of January 2023.

The Trinity Realm site provides up to date information about member pledge balances and offerings. Members who have created their online accounts can find this information under "Giving". Member giving information is secure – accessible only to a member or spouse of the member. Members were sent invitation emails to create Realm accounts.

Reminder emails have been sent to those members have not yet followed through on creating their online accounts. For more information:
<https://www.trinitybeth.org/realm>.

Stewardship Campaign for 2023

- Results from the 2023 Campaign – as of 01/15/2023
 - 54 pledge cards totaling \$182,440 – average of \$3,378 per pledge
 - Other giving expected (members who give but do not pledge) - \$33,650
- Results from the 2022 Campaign – as of 12/31/2021
 - 58 pledge cards totaling \$177,686 – average of \$3,064 per pledge
- Results from the 2021 Campaign – as of 12/31/2020
 - 66 pledge cards totaling \$182,153 – average of \$2,760 per pledge
- Results from the 2020 Campaign
 - 71 pledge cards totaling \$213,250 – average of \$3,004 per pledge

Pledge amounts may be updated by logging into Realm or sending an email to bookkeeper@trinitybeth.org.

The 2023 Operating Budget was adopted by the Vestry at its 12/12/2022 meeting. Budgeted operating expenses are estimated as closely as possible to expected expenses.

Annual Budget		Month Actual	Month Budget	YTD Actual	YTD Budget	Variance
REVENUE						
1,500.00	Plate Offerings	1,525.89	125.00	4,436.41	1,500.00	2,936.41
212,724.00	Pledges & Other Giving	20,510.10	17,727.00	209,235.64	212,724.00	-3,488.36
0.00	Prior Year Pledges	0.00	0.00	1,290.00	0.00	1,290.00
1,000.00	Rentals / Donations	475.00	83.33	4,110.00	1,000.00	3,110.00
12,000.00	New Bethany Soup Kitchen	1,000.00	1,000.00	12,000.00	12,000.00	0.00
67,900.00	Disbmts fm Investments	5,657.00	5,658.33	67,884.00	67,900.00	-16.00
24,000.00	Disbmts fm Whittier Bequest	1,996.00	2,000.00	23,952.00	24,000.00	-48.00
6,500.00	Disbmts fm E Knisely Trust	2,204.53	541.67	11,471.05	6,500.00	4,971.05
1,000.00	Disbmts fm Yurchak Mem'l	296.98	83.33	1,187.92	1,000.00	187.92
2,000.00	Fund Raising	-899.00	166.67	2,766.50	2,000.00	766.50
<hr/>						
328,624.00	TOTAL REVENUE	32,766.50	27,385.33	338,333.52	328,624.00	9,709.52
EXPENSES						
<u>Ministry Beyond</u>						
9,685.00	Acceptance	807.13	807.08	9,685.41	9,685.00	-0.41
38,742.00	Assessment	3,228.49	3,228.50	38,741.73	38,742.00	0.27
1,500.00	Outreach	1,500.00	125.00	1,500.00	1,500.00	0.00
<hr/>						
49,927.00	<i>Total Ministry Beyond</i>	5,535.62	4,160.58	49,927.14	49,927.00	-0.14
<u>Parish Life</u>						
1,500.00	Christian Formation	0.00	125.00	948.50	1,500.00	551.50
725.00	Altar Supplies	406.22	60.42	1,148.31	725.00	-423.31
1,500.00	Music	0.00	125.00	0.00	1,500.00	1,500.00
1,500.00	Worship	0.00	125.00	1,038.75	1,500.00	461.25
275.00	Pastoral Care	132.71	22.92	152.71	275.00	122.29
500.00	Evangelism	0.00	41.67	50.00	500.00	450.00
1,500.00	Stewardship	0.00	125.00	595.97	1,500.00	904.03
<hr/>						
7,500.00	<i>Total Parish Life</i>	538.93	625.00	3,934.24	7,500.00	3,565.76
<u>Property</u>						
14,500.00	Property Insurance	0.00	1,208.33	14,750.17	14,500.00	-250.17
21,000.00	Utilities	1,966.04	1,750.00	25,306.36	21,000.00	-4,306.36
5,000.00	Property Maintenance	597.20	416.67	13,796.92	5,000.00	-8,796.92
900.00	Music R&M Reserve	75.00	75.00	900.00	900.00	0.00
<hr/>						
41,400.00	<i>Total Property</i>	2,638.24	3,450.00	54,753.45	41,400.00	-13,353.45

Annual Budget		Month Actual	Month Budget	YTD Actual	YTD Budget	Variance
	<i>Operating</i>					
3,000.00	Parish Audit Reserve	250.00	250.00	3,000.00	3,000.00	0.00
9,500.00	Supplies, Financial	915.01	791.67	9,356.03	9,500.00	143.97
9,000.00	Supplies, Office	831.75	750.00	9,643.85	9,000.00	-643.85
3,000.00	Communications	244.08	250.00	1,999.27	3,000.00	1,000.73
1,500.00	IT Technology Support	324.50	125.00	905.75	1,500.00	594.25
250.00	Postage	0.00	20.83	357.60	250.00	-107.60
4,300.00	Telecommunications	308.08	358.33	4,274.82	4,300.00	25.18
0.00	Diocesan/Vestry Events	0.00	0.00	0.00	0.00	0.00
30,550.00	Total Operating	2,873.42	2,545.83	29,537.32	30,550.00	1,012.68
	<i>Salaries & Benefits</i>					
44,836.00	Rector Salary	3,448.92	3,736.33	44,835.96	44,836.00	0.04
35,000.00	Rector Housing	2,692.32	2,916.67	35,000.16	35,000.00	-0.16
6,107.00	Rector FICA Contribution	469.76	508.92	6,106.88	6,107.00	0.12
15,470.00	Rector Pension	0.00	1,289.17	15,825.72	15,470.00	-355.72
16,775.00	Rector Benefits	0.00	1,397.92	12,703.94	16,775.00	4,071.06
47,756.00	Parish Administration	3,076.92	3,979.67	39,388.31	47,756.00	8,367.69
22,026.00	Parish Administration Benefits	304.28	1,835.50	17,798.60	22,026.00	4,227.40
11,067.00	Custodial Services	1,140.00	922.25	18,211.75	11,067.00	-7,144.75
1,022.00	Custodial Services Benefits	87.22	85.17	1,648.12	1,022.00	-626.12
200,059.00	Total Salaries & Benefits	11,219.42	16,671.58	191,519.44	200,059.00	8,539.56
329,436.00	TOTAL EXPENSES	22,805.63	27,453.00	329,671.59	329,436.00	-235.59
-812.00	EXCESS(DEFICIT) PERIOD	9,960.87	-67.67	8,661.93	-812.00	9,473.93

Beginning Period G/L Cash Balance	122,291.28	123,590.22
Period Balance	9,960.87	8,661.93
Total Beginning & Period	132,252.15	132,252.15
Future Year Prepaids	25,470.00	25,470.00
Other Receivables	-7,800.14	-7,800.14
Payroll Tax Liabilities	0.00	0.00

Trinity Episcopal Church Bethlehem

NonOperating Designated Funds

Statement of Receipts, Expenses, Changes in Fund Balance

For the Year Ending December, 2022

Beginning Balance		Y T D Revenue	Y T D Expense	Ending Balance
	<i>CUSTODY ACCOUNT</i>	/ Transfers	/ Transfers	
5,158.69	Memorials & Honorariums	21,090.33	3,032.52	23,216.50
2,307.82	Easter/Christmas Holy Days Flowers Music	1,220.00	2,263.48	1,264.34
12,282.97	Music Program - Concert / Choir Residuals	5,941.29	2,463.03	15,761.23
0.00	Outreach Centennial Fund	2,206.16	0.00	2,206.16
25.00	Outreach Good Friday	150.00	175.00	0.00
0.00	Parish - Altar Flowers	6,171.00	1,221.00	4,950.00
1,446.21	Parish - Altar Fund	5,000.00	5,271.30	1,174.91
178.00	Parish - Daughters of the King	0.00	0.00	178.00
1,603.12	Parish - Health Ministry	0.00	0.00	1,603.12
3,807.53	Parish - Hospitality Ministry	350.00	0.00	4,157.53
2,773.31	Parish - Pastoral Care	0.00	1,700.00	1,073.31
0.00	Parish - Pastoral Care - Lewis/May DIT	1,270.84	0.00	1,270.84
0.00	Furnace Boiler System	8,200.53	8,200.53	0.00
269.81	General Repairs Maintenance	2,220.19	2,490.00	0.00
810.07	Library / Office Renovations	0.00	468.62	341.45
0.00	Parish Hall Doors	4,765.87	4,765.87	0.00
0.00	Parish Hall Roof	885.00	885.00	0.00
0.00	Property Building Projects	11,005.36	11,005.36	0.00
0.00	Security System	3,680.92	3,680.92	0.00
0.00	Technology Upgrades	3,972.37	3,972.37	0.00
843.74	Tracy Bequest Funds	50,000.00	34,730.24	16,113.50
1,717.88	Trinity Gardens	150.00	721.78	1,146.10
4,758.22	Reserve Music R&M	900.00	449.75	5,208.47
3,595.00	Reserve Parish Audit	3,000.00	2,350.00	4,245.00
95,441.27	Transfer Soup Kitchen Funds to NBM	109,885.67	205,326.94	0.00
0.00	Trinity Discretionary Funds - Rector	6,558.00	6,558.00	0.00
0.00	Vestry Fund Raising SCRIP	0.00	0.00	0.00
0.00	Bequests Transfers	6,205.74	6,205.74	0.00
0.00	Whittier Outreach Fund	18,500.00	18,500.00	0.00
8,256.15	Whittier Rector Disc Fund	0.00	8,475.46	(219.31)
0.00	Whittier UnBudgeted Fund	0.00	0.00	0.00
0.00	Whittier UnRestricted Fund	0.00	0.00	0.00
<u>\$145,274.79</u>	TOTALS	<u>\$273,329.27</u>	<u>\$334,912.91</u>	<u>\$83,691.15</u>
\$145,274.79	Total of NonOperating Designated Funds			<u>\$83,691.15</u>

BALANCE SHEET			
	<u>12/31/2022</u>	<u>12/31/2021</u>	<u>12/31/2020</u>

<u>Invesments Distributions and Deferred Income</u>			
<u>Distributions</u>	YTD	YTD	YTD
*Temporarily Restricted	57,650.76	52,647.00	43,022.90
*Permanently Restricted	10,233.24	9,357.00	7,647.10
*Artist in Residence	89,609.29	83,443.65	61,306.84
*Whittier Outreach	18,500.00	9,528.84	18,000.00
*Whittier Rectors	0.00	10,000.00	15,000.00
*Whittier Unbudgeted	0.00	0.00	0.00
*Whittier UnRestricted	23,502.00	22,008.00	18,750.00
<u>Total Distributions</u>	199,495.29	186,984.49	163,726.84
<u>Deferred Income</u>	YTD	YTD	YTD
<u>Dividends & Interest</u>			
*Temporarily Restricted	26,361.70	22,824.37	19,638.30
*Permanently Restricted	4,689.68	4,063.02	3,491.96
*Artist in Residence	36,189.25	31,350.52	27,374.88
*Whittier Outreach	13,891.47	13,138.65	8,894.60
*Whittier Rectors	6,960.01	6,534.57	4,589.33
*Whittier Unbudgeted	7,599.54	7,026.59	4,673.43
*Whittier UnRestricted	12,036.33	12,461.69	8,585.66
<u>Total Dividends & Interest</u>	107,727.98	97,399.41	77,248.16

Note: Withdrawals from several DIT Funds in 2022

- M Arnold Altar Guild #269 - \$5,000
- Memorials Fund #271 - \$20,000 Rector's
- Discretionary #268 - \$5,000
- Soup Kitchen #303 - withdrew all funds to remit to New Bethany Tracy
- Bequest Capital #309 - \$50,000

Addition:

Elevator Fund #323 - \$6,205.74

Trinity 2023 Budget Adopted by Vestry 12/12/2022

	2020 Budget	2021 Budget	2022 Budget	2023 Budget	Increase 2022 to 2023
REVENUE					
Plate Offerings	8,250.00	1,500.00	1,500.00	1,500.00	0.00
Pledges received	222,316.00	216,957.00	212,724.00	216,090.00	3,366.00
Other pledges / giving		1,996.00			0.00
Rental / Donations	3,000.00	500.00	1,000.00	1,000.00	0.00
SK New Bethany Rental	16,250.00	16,250.00	12,000.00	12,000.00	0.00
Dsbrsmts Investments	60,797.00	62,000.00	67,900.00	69,000.00	1,100.00
Dsbrsmts Knisely Trust	9,000.00	6,500.00	6,500.00	6,500.00	0.00
Dsbrsmts Whittier UnRestricted	22,500.00	22,000.00	24,000.00	24,000.00	0.00
Dsbrsmts Yurchak Memorial	800.00	1,000.00	1,000.00	1,000.00	0.00
Fund Raising	5,000.00	500.00	2,000.00	2,000.00	0.00
TOTAL REVENUE	347,913.00	329,203.00	328,624.00	333,090.00	4,466.00
EXPENSES					
<i>Ministry Beyond</i>					
Acceptance	10,674.00	10,790.00	9,685.00	10,510.00	
Assessment	42,696.00	43,162.00	38,742.00	42,041.00	
Outreach	1,500.00	1,500.00	1,500.00	1,500.00	
Soup Kitchen Outreach	11,150.00	11,150.00	0.00	0.00	
Total Ministry Beyond	66,020.00	66,602.00	49,927.00	54,051.00	4,124.00
<i>Parish Life</i>					
Christian Formation	2,500.00	1,500.00	1,500.00	1,000.00	
Altar Supplies	725.00	725.00	725.00	725.00	
Music	3,000.00	1,500.00	1,500.00	1,000.00	
Worship	1,500.00	1,500.00	1,500.00	1,500.00	
Pastoral Care	275.00	275.00	275.00	150.00	
Stewardship	1,500.00	1,500.00	1,500.00	1,000.00	
Evangelism	500.00	500.00	500.00	500.00	
Hospitality Fellowship	500.00	0.00	0.00	0.00	
Total Parish Life	10,500.00	7,500.00	7,500.00	5,875.00	-1,625.00
<i>Property</i>					
Property Insurance	13,500.00	13,600.00	14,500.00	15,500.00	
Utilities	12,000.00	10,000.00	21,000.00	30,000.00	
Property Maintenance	8,000.00	5,000.00	5,000.00	18,000.00	
Music R&M Reserve	900.00	0.00	900.00	900.00	
Total Property	34,400.00	28,600.00	41,400.00	64,400.00	23,000.00
<i>Operating</i>					
Parish Audit Reserve	3,000.00	0.00	3,000.00	3,000.00	
Supplies, Financial & Prof Svcs	11,800.00	9,000.00	9,500.00	10,500.00	
Supplies, Office	13,000.00	8,800.00	9,000.00	10,500.00	
Postage	800.00	250.00	250.00	250.00	
Telecommunications	3,400.00	3,800.00	4,300.00	4,500.00	
Communications / Social Media	2,500.00	2,500.00	3,000.00	3,000.00	
IT Professional Services	1,500.00	1,500.00	1,500.00	1,500.00	
Convention/Vestry Events	500.00	150.00	0.00	0.00	
Total Operating	36,500.00	26,000.00	30,550.00	33,250.00	2,700.00
Subtotal	147,420.00	128,702.00	129,377.00	157,576.00	28,199.00
Total Salaries & Benefits	181,987.00	200,501.00	200,059.00	200,569.00	510.00
TOTAL EXPENSES	329,407.00	329,203.00	329,436.00	358,145.00	28,709.00
Budget Balance	18,506.00	0.00	-812.00	-25,055.00	



DATES TO REMEMBER

January 2023

January 29—**Annual Meeting**

February 2023

February 21—**Shrove Tuesday**

February 22—**Ash Wednesday**

April 2023

April 2—Sunday of the Passion: **Palm Sunday**

April 6—**Maundy Thursday**

April 7—**Good Friday** Stations of the Cross and Good Friday Service

April 8—**The Great Vigil of Easter**

April 9—**Easter Sunday**

April 10—**Easter Holiday (Observed) Offices & Soup Kitchen Closed**

May 2023

May 18—**Ascension Day**

May 28—**The Day of Pentecost**

June 2022

June 4—**Trinity Sunday: Title Feast of the Parish**

About Trinity Episcopal Church

Location: 44 East Market Street, Bethlehem, PA 18018-5989

Phone: (610) 867-4741 Emergency: (610) 867-4741, x 325

Email: communications@trinitybeth.org

Website: www.trinitybeth.org

Livestreamed Services: www.vimeo.org/trinitybethlehem

Office Hours: Receptionist 9:00 a.m. to 2:00 p.m.

Appointments: Flexible scheduling available. Please contact the Rector to schedule an appointment.

Clergy

The Rev. Dr. Pamela Payne, Rector - pam@trinitybeth.org

The Rev. Canon Clifford B. Carr, Priest Associate

The Rev. Dr. Richard C. Ditterline, Priest Associate

The Rev. Dr. Gerard R. Gaeta, Obl.S.B., Priest Associate

The Rev. Canon Gwendolyn-Jane Romeril, Priest Associate

Staff

Kay Mackewicz, Parish Administrator – churchadmin@trinitybeth.org

Aram Basmadjian, Artist in Residence

Karen Ernst-Reiner, Treasurer - bookkeeper@trinitybeth.org

Laura Stoudt, Soup Kitchen Coordinator – skc@trinitybeth.org

Rene Rodriguez, Sexton

Ministers: All Baptized Members

Vestry

Robert Baser (Junior Warden)

Horace Cartwright

Ken Grieshaber

Sara Klingner (Senior Warden)

Christine Martocchio (Clerk)

Lynn Piccolo

Pat Sisson

Barry Smith

Rick Weaver